

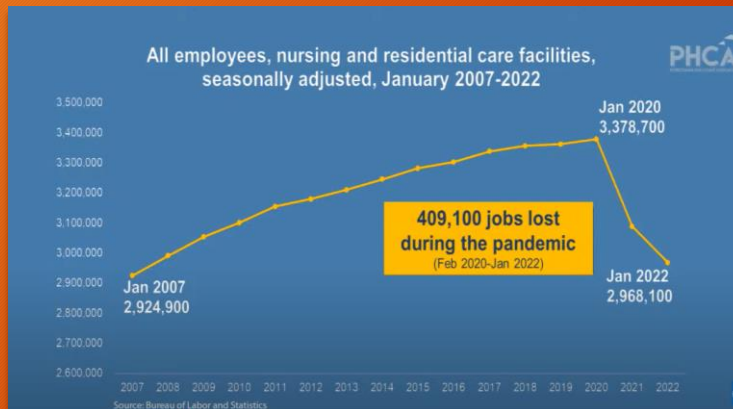
PHCA Workforce Update

Addressing the Workforce Crisis

Workforce Summit Outside the Box February 2022

- Long-term Care Leaders
- Stakeholders
- Educators
- Legislators
- Regulators
- Union Representatives

- How did we get here?
- Who has discovered solutions?
- Where do we start?
- What's next?



- ✓ Turnover rate for nurses nearing 50%
- ✓ Fastest growing demographic in Pennsylvania is 85 and older
- ✓ Approximately 3 years away from The Silver Tsunami (a time when the baby boomers age into the demographic most in need of care)

Step One: Brainstorm, Collaborate and Listen



Day Two PHCA Workforce Committee



Issues & challenges involving the PC/AL workforce

- ✓ Recruiting & Retaining Staff
- ✓ Job Expectations PC/AL and SNF
- ✓ Med Pass Training (content & compliance)

What else?

How can The Workforce Committee better serve PC/AL?