

Sounding the Alarm on a Long-Term Care Crisis




Background

Between September 8-15, the Pennsylvania Health Care Association conducted a virtual survey of nursing home, assisted living community and personal care home members. The focus of the survey was to gather insight on the current state of long-term care with questions specific to both individual facility administrators and long-term care operators. The survey responses – from around the state – provide a sampling of the concerns currently facing long-term care.

Respondent Profile

18

Owners/Operators

- Nursing home
 - Assisted living
 - Personal care
- 

64

Facilities

- Administrators
 - Executive Directors
- 

50

Nursing Homes



14

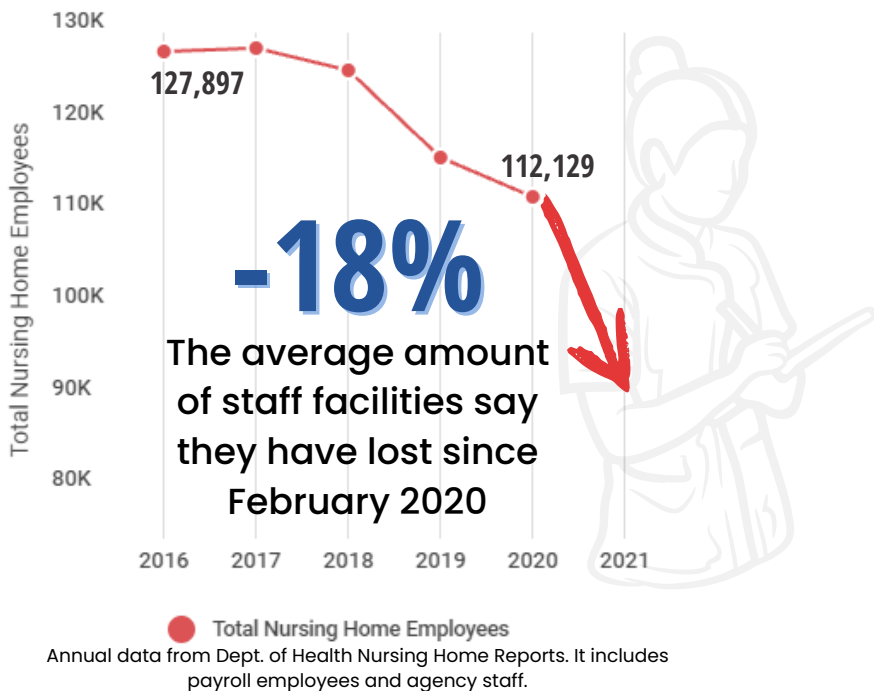
Assisted Living/ Personal Care Homes



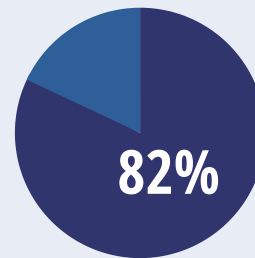
Top-Line Results

- ▶ 18% loss in payroll workforce
- ▶ Facilities are limiting admissions, forming wait lists
- ▶ Operational viability is less than 12 months for some operators
- ▶ Some operators are already planning to close or sell facilities
- ▶ Administrators not confident all employees will get vaccinated

Workforce Crisis

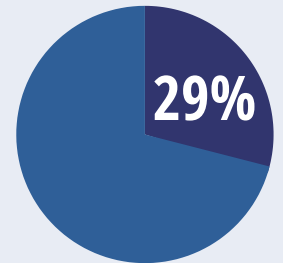


70% of facility respondents say they rely on outside agency staffing

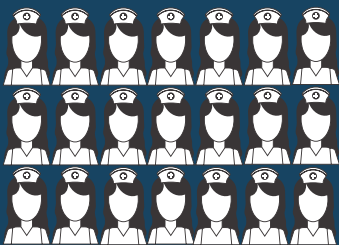


Nursing Homes

AL/PC

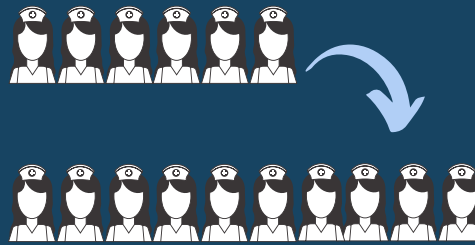


Current open positions



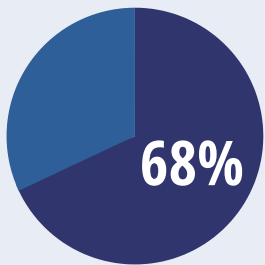
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43% of nursing home respondents say they have 21 or more open positions

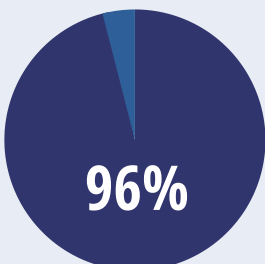


57% of AL/PC respondents say they have 6-10 open positions

43% of facility respondents say the number of qualified applicants for open positions has decreased significantly



of facility respondents say they are having trouble meeting minimum staffing requirements



of nursing home facility respondents say they cannot meet a 4.1 minimum staffing requirement if implemented today

The top four reasons facility administrators say employees have left their job

64% Wages

61% Burnout

39% COVID-19 Safety Concerns

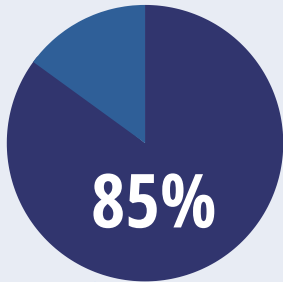
33% Reluctance to Comply with Vaccine Mandates

Limited Access to Care

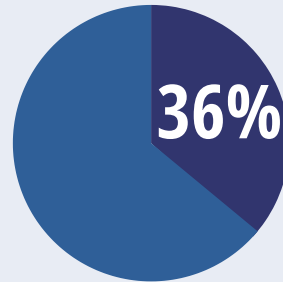


74%

of facility respondents say they have limited their admissions in the past six months due to staffing challenges



of nursing home respondents have limited their admissions



of AL/PC respondents have limited their admissions



48%

of facility respondents say they have a waiting list for new admissions

Operational Viability



39%

of operator respondents say they cannot afford to keep facilities open and provide care past 12 months

17%

of operator respondents say they are currently planning to sell or close facilities

22%

preferred not to answer the question



83%

of operator respondents say their biggest operational challenge is workforce

Vaccine Mandate

63%

of operator respondents say they are undecided on how to respond to President Biden's vaccine mandate

19%

already plan to terminate unvaccinated staff



Not Confident



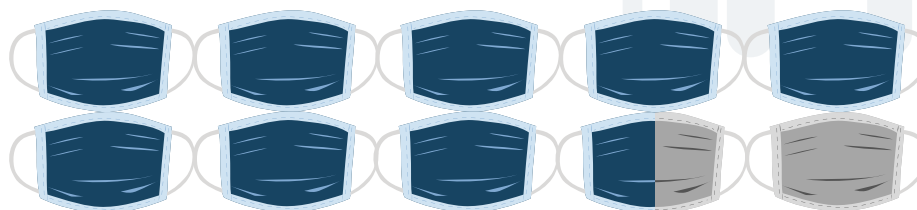
Very Confident

On a scale of 1-10, the average confidence level of administrator respondents to get all eligible staff vaccinated is **4.25**

Visitation

84%

of facility respondents say they are concerned visitation will contribute to the spread of COVID-19



21%

say they will likely be re-evaluating visitation policies

