

Temporary Nurse Aide Transition to Certified Nurse Aide: SB 1268 & HB 2830

Bill Overview

Senate Bill 1268 and House Bill 2830 would amend current state law to allow training, time and experience of Temporary Nurse Aides (TNA) to count toward the certification requirements, ultimately meeting the Pennsylvania Department of Education (PDE) requirements.

- Current Nurse Aide certification process requires **120 hours** of classroom instruction and clinical training and a **two-part exam**.
- Pennsylvanians that completed the requirements and were hired for a TNA position during COVID-19 will lose their jobs when the pandemic ends; this act will prevent this from happening.



COVID-19 Impact

- CMS suspended federal regulatory and statutory provisions in the hiring of nurse aides authorizing Pennsylvania to hire TNAs after completion of an eight-hour online training program.
- When federal waivers and disaster declarations are ended, more than 2,300 TNAs who completed the training will no longer be qualified or eligible to work in this setting.



Proposed Changes

- Complete online training program and competency assessment authorized by CMS during COVID-19
- Complete a minimum of **80 hours working** as a TNA during the declared COVID-19 emergency
- Establish competency under a licensed nurse's supervision by either taking the state nurse aide exam, be certified through an apprenticeship program or through an all-areas assessment from the hiring entity



Featured Testimonials

"I have been a CNA for ManorCare for 12 years. I love my job and I'm glad there has been so many new TNA's joining us! With the temporary COVID-19 CNA training, ManorCare has hired a lot of new aids. They all work so hard for the residents and want to be here!" – **Barb, CNA**

"I was able to get a temporary CNA license and work as an aid. I learned so much about patient care and I got to be a part of the front lines. When needed, I would go to the floor and help my coworkers do ADL care for residents. It felt good to be able to help my co-workers and patients during this pandemic. I hope to obtain my permanent CNA license and continue to help!" – **Lashawn, Unit Secretary, TNA**