

# Patrick M. McDonnell

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158 Westfort Drive  
Meriden, Connecticut 06492  
[mcdonnellph@cox.net](mailto:mcdonnellph@cox.net)

## MANAGEMENT SUMMARY

Nursing Home Administrator with over ten years of successful leadership in exceeding financial goals, maintaining regulatory compliance, optimizing resources and operations, and providing quality resident care.

### Operations

- Currently overseeing an \$11 million construction and renovation project involving the establishment of a short-term rehab program and rollout of a new marketing campaign, as well as coordinating the relocation of nursing units throughout each phase of construction.
- Develop Quality Assurance committees and systems for all aspects of operations, focusing on root-cause analysis, resident care outcomes and QI/QM reporting.
- Implement Department goal-setting practices to identify and address opportunities for improvement in resident quality of life, interdepartmental efficiencies and systems.

### Financial

- Analyze operational systems to improve financial outcomes, management accountability and interdepartmental communication.
- Balance census and quality mix with clinical management and outcomes via IDT assessments and financial considerations as well as regulatory compliance.
- Supervise all aspects of cash flow: accounts receivable and payable, weekly payroll, department budgets and capital expenditures.

### Labor Relations

- Demonstrate and practice a management-style that stresses teamwork, open communication and efficiency with a resident-centered focus.
- Utilize PowerPoint presentations for standards of care committees, operational reviews with management and general staff training sessions.
- Maintain union-free workplace via ongoing educational inservices, open-door management and line staff participation in system changes / implementations

## PROFESSIONAL SUMMARY

*Regency House of Wallingford*, Wallingford, Connecticut                      September 2008 - Present

130 bed skilled nursing facility with rehabilitation services and specialized dementia care unit

- Improved annual State Survey results from 17 (2008) to 2 (2009)
- Restructured management staff to align with the goals and objectives of the operational transition
- Planned and implemented multiple operational systems and practices as project phases completed

*The Summit at Plantsville*, Plantsville, Connecticut                      May 2006 – March 2008

*Athena Health Care Systems facility*

150 bed skilled nursing facility with rehabilitation services and specialized dementia care unit

- Participated in two operational reviews by OIG consultants under Corporate Integrity Agreement
- Improved annual State Survey results: 12 in 2005, 6 in 2006, 4 in 2007
- Accomplished goal of eliminating agency usage and maintaining status

*Glastonbury Health Care Center*, Glastonbury, Connecticut                      November 1998 – April 2006

*Athena Health Care Systems facility*                      (April 2008 – August 2008)

105 bed skilled nursing facility with rehabilitation services

- Consistently managed profitably of 35-bed short term rehab unit
- Partnered with two sister ALFs to establish continuum of care system
- Pilot survey facility for Department of Public Health QIS training team in 2006

## EDUCATION

1998            *University of Connecticut*, Storrs, Connecticut  
Certificate Program in Long Term Care Management  
Connecticut License 1574

1991            *Drexel University*, Philadelphia, Pennsylvania  
Bachelors of Science, Business Administration

